

**UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENTS OF  
PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

	For the six months ended June 30,		
	2022	2021	
	US\$'000	S\$'000	S\$'000
Revenue	226,095	314,679	251,637
Employee benefits expense	(150,320)	(209,215)	(155,426)
Depreciation expense	(13,545)	(18,852)	(19,839)
Rental and maintenance expense	(3,335)	(4,642)	(5,677)
Recruitment expense	(4,559)	(6,345)	(4,515)
Transport and travelling expense	(420)	(585)	(533)
Telecommunication and technology expense	(3,931)	(5,471)	(3,920)
Interest expense	(688)	(958)	(3,747)
Other operating expense	(3,285)	(4,572)	(6,144)
Share of profit from an associate	53	74	43
Interest income	495	689	174
Other operating income	1,797	2,501	2,744
<b>Profit before income tax</b>	<b>48,357</b>	<b>67,303</b>	<b>54,797</b>
Income tax expenses	(13,147)	(18,298)	(10,034)
<b>Profit for the period</b>	<b>35,210</b>	<b>49,005</b>	<b>44,763</b>
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations	6,199	8,627	(1,153)
<b>Total comprehensive income for the period</b>	<b>41,409</b>	<b>57,632</b>	<b>43,610</b>
<u>Profit attributable to:</u>			
- Owners of the Group	35,209	49,004	44,763
- Non-controlling interests	1	1	—
	<b>35,210</b>	<b>49,005</b>	<b>44,763</b>
<u>Total comprehensive income attributable to:</u>			
- Owners of the Group	41,408	57,631	43,610
- Non-controlling interests	1	1	—
	<b>41,409</b>	<b>57,632</b>	<b>43,610</b>
Basic earnings per share (in US\$ or S\$) <sup>(1)</sup>	0.24	0.34	0.36
Diluted earnings per share (in US\$ or S\$) <sup>(1)</sup>	0.24	0.34	0.36

(1) Basic and diluted earnings per share

For the six months ended June 30,  
2022                      2021

Weighted average number of ordinary shares for the purposes of basic earnings per share	145,670,692	123,500,000
Weighted average number of ordinary shares for the purposes of diluted earnings per share	<u>145,670,692</u>	<u>123,500,000</u>